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TECHNOLOGY INFORMATION FORECASTING & ASSESSMENT COUNCIL (TIFAC), NEW DELHI  
RECRUITMENT RULES FOR THE POST OF EXECUTIVE DIRECTOR

1. Short title and commencement:

- 1.1 These Rules may be called Technology Information Forecasting & Assessment Council (TIFAC), New Delhi Recruitment Rules, 2011 for the post of Executive Director.
- 1.2 These Rules shall come into force from the date of approval by the Government and would supersede earlier recruitment rules for the post of Executive Director, Technology Information Forecasting & Assessment Council (TIFAC), New Delhi.

2. Definitions

- (a) Institute means Technology Information Forecasting & Assessment Council (TIFAC), New Delhi.
- (b) Executive Director means Executive Director of Technology Information Forecasting & Assessment Council (TIFAC), New Delhi.
- (c) Central Government means Government of India in the Department of Science & Technology.
- (d) Search-cum-Selection Committee means a Committee constituted by the Central Government for considering appointment / extension to the post of Executive Director.



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3. Number of posts, classification, job description and scale of pay - The number of posts, its classification, the scale job description attached thereto shall be as specified in columns 1 to 6 of the Schedule annexed to these Rules.

4. Method of recruitment, age limit and qualification, age of superannuation and probation period - The method of recruitment for the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns 7 to 14 of the Schedule aforesaid.

5. Disqualifications - No person -

(a) who is not an Indian citizen or has given up the Indian citizenship

or

(b) who is of unsound mind

or

(c) has done any concealment / misrepresentation of material facts / information

or

(d) who, has entered into or contracted a marriage with a person having a spouse living,

or

(e) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to person and the other party to the marriage and that there are other grounds for so doing, exempt any person from, the operation of this rule.

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6. Removal / Termination of appointment : Central Government, on the recommendation of the Governing Body of Technology Information Forecasting & Assessment Council (TIFAC), New Delhi, will have the power to remove the Executive Director or terminate the appointment of Executive Director in cases of proven misconduct or fraud or major financial irregularities, misappropriations, criminal proceedings, etc. after following the due process and keeping in view the extant Government Instruction.

7. Other terms and conditions of the service : The Executive Director shall hold office on such terms and conditions as may be decided by the Governing Body with the approval of Central Government. Further, the appointment and continuation of the Executive Director will be governed by instructions issued by Central Government from time to time.

8. Power to relax : - The Central Government on its own, or on the recommendations of the Search-cum-Selection Committee or the Governing Body of the Technology Information Forecasting & Assessment Council (TIFAC), New Delhi may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules.

Schedule

1	2	3
Name of post	Number of post	Classification
Executive Director	1 (One)	Scientific
4	5	6
Scale of Pay	Whether Selection post or non-	Job Description
		7
		Age limit

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(10)

Rs.37400-67,000/- (PB-4) with Grade Pay of Rs.10,000/-	selection post Selection post	The Executive Director will have the overall administrative control of TIFAC and will provide high-level leadership for examining and evaluating the state-of-the-art technologies and direction of future technological developments in various cross-sectoral areas as well as in other sectors of the economy, both in India and abroad and prepare Technology Forecasting Reports, prepare Technology Impact Statements for various areas covered by the Technology Forecasting studies, identify priorities for undertaking indigenous R&D activities, suggest strategies for technology development based on priorities and draw up specific programmes for research, enthuse and motivate scientists and other officers of TIFAC, promote creativity and excellence and create an atmosphere conducive to harmonious functioning of TIFAC. S/he will interact and establish rapport with national and international, academic and professional institutions, and ensure multi-disciplinary and multi-institutional co-operation towards fulfilment of the objectives of TIFAC.	Not exceeding 52 years. The crucial date for determining the age limit shall be 1st Jan of the calendar year if the post is advertised in the 1st half of the calendar year or 1st July of the calendar year if the post is advertised in the 2nd half of the calendar year.
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<b>Mode of recruitment</b>	<b>Educational and other qualifications</b>	<b>Experience</b>	
Recruitment for the post of Executive Director shall be made by any of the following method(s): (a) By Direct Recruitment	<b>Essential:</b> Doctorate in Natural/Agricultural Sciences/	<b>For Direct Recruitment Essential:</b> (a) At least 16 years of experience in R&D in	

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<p>(b) By Deputation, including short-term contract (c) Re-employment</p>	<p>Engineering/ Technology/Medicine from a recognized university</p>	<p>industrial and academic institutions and / or Science and Technology organizations or as faculty / scientist of recognized national/ international universities/ research institutes/ corporate R&amp;D Labs etc., out of which at least 3 years should be in managerial/ administrative capacity for science &amp; technology programmes, planning and development, budget &amp; finance, coordination and such organizational matters.</p>
<p><b>Notes :</b></p> <p>(i) The Search-cum-Selection Committee referred to in Col.11 shall also consider the applications and nominations received from Fellows of Academies, Directors of National Laboratories and Vice Chancellors of Universities, etc.</p> <p>(ii) The Committee can consider those who may not have applied for the post after considering all the applications and nominations and finding that no candidate is suitable.</p> <p>(iii) The Search-cum-Selection Committee can also invite a person of high repute for appointment.</p> <p>(iv) The Ministry /Search-cum-Selection Committee would formulate transparent criteria for short listing of candidates and for subsequent selection.</p> <p>(v) On the recommendations of the Search-cum-selection Committee, the appointment of the candidate shall be made by the <u>Governing Body</u> with the approval / concurrence of Central Govt. (Deptt. of Science and Technology) and</p>	<p><b>Desirable :</b></p> <p>(i) Original published work of high standard.</p> <p>(ii) Evidence of high professional eminence by way of recognitions like fellowship of academies, national/international awards in science etc.</p> <p>(iii) Post-Graduate qualification and / or research in Management.</p>	<p>(b) Demonstrable experience in technology forecasting studies, S&amp;T policies and planning, studies related to economic impact of technologies, etc.</p> <p><b>For Deputation / Contract:</b></p> <p>In case of Recruitment by Deputation/Contract-Scientists or Technologists working in the Central/State Governments/Universities/Recognized Research Institutions/Semi-Government, Statutory or Autonomous Organisations in India,</p> <p>(a)(i) holding analogous post; or ii) 5 years regular service in the post carrying pay in the pay band of Rs.37400-67000+Grade Pay of Rs.8,900/- or iii) 7 years regular service in the post carrying pay in the pay band of Rs.37400-67000+Grade Pay of Rs.8,700/- or equivalent</p>

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<p>Appointments Committee of the Cabinet (ACC), wherever applicable.</p>	<p>(b) possessing the essential educational qualifications mentioned in Col.9 and essential experience in Col.10.</p>		
<p>11 Search-cum-Selection Committee and its Composition etc.</p> <p>(i) DST will constitute a Search-cum-Selection Committee in accordance with instructions issued by DoPT/GoI from time to time. (ii) The strength of the Search-cum-Selection Committee inclusive of the Chairman shall not normally be more than five. The Chairman of the Search Committee would either be Secretary, DST or an eminent Scientist /Technologist (to be nominated by DST). However, in the event of Secretary, DST not being Chairman, S/he will be a Member. The other members of the Committee would be experts of eminence preferably from the fields of specialization relevant to Technology Information Forecasting &amp; Assessment Council (TIFAC), New Delhi. (iii) The composition of the Search-cum-Selection Committee will be approved by DST and/or DoP&amp;T or the competent authority as per the extant</p>	<p>12 Tenure/Period of Deputation/Contract</p> <p><u>For Direct Recruitment &amp; Deputation / Short-term Contract</u> 3 to 5 years or on attaining the age of superannuation as per extant Govt. instructions (60 years at present), whichever is earlier. <b>Extension in tenure / deputation / contract period</b> The tenure/ deputation / contract period can be extended, on recommendations of the Governing Body, by Central Government as per the extant instruction/procedure laid down by DoP&amp;T. However, extensions beyond the age of 60 years can be granted only by Central Govt. on the recommendations of Governing Body and as per the Govt. instructions issued from time to time.</p>	<p>13 Age of Superannuation</p> <p>60 years or as laid down by Govt. of India from time to time.</p>	

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government instructions

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<u>Probation Period</u>	
1 year	

**Note 1.** Pay scales / grades mentioned are as per VIth Pay Commission, as accepted by the Govt. of India. For determination of eligibility etc. corresponding scales of earlier pay commissions, as accepted by Govt. of India will be taken into account. e.g. the corresponding earlier pay slab of Rs.37400-67000/- with Grade Pay of Rs.10000/- is Rs.18,400-22400/-.

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